

**To: Members of the State Board of  
Education & Early Development**

**January 22, 2025**

**From: Dr. Deena Bishop, Commissioner**

**Agenda Item: 8**

**◆ ISSUE**

The board is being asked to consider Resolution 01-2025 related to establishing a "Green to Teach" pathway, which aims to address the critical shortage of qualified teachers in Alaska, particularly in rural and high-need areas.

**◆ BACKGROUND**

- The resolution supports the "Green to Teach" pathway to help mitigate the critical shortage of qualified teachers, especially in rural and high-demand areas of Alaska. Key aspects include:
  - The State Board's January 2023 resolution supporting DEED to develop alternative teacher certification pathways in alignment with the Teacher Retention and Recruitment Playbook;
  - Past successful initiatives such as the "Troops to Teachers" program, which effectively transitioned military personnel into educational roles; and
  - DEED's previously sponsored alternative pathway to certification, the Alaska Transition to Teach Program.
- A copy of the proposed resolution follows this cover memo.
- LTC James Fowley, Military Advisor to the Alaska State Board of Education and Early Development, will present this resolution.

**◆ OPTIONS**

- Approve the proposed resolution.
- Amend the proposed resolution and approve the amended resolution.
- Seek more information.

**◆ ADMINISTRATION'S RECOMMENDATION**

Approve the proposed resolution.

**◆ SUGGESTED MOTION**

I move the State Board of Education and Early Development approve the proposed resolution supporting alternative pathways to certification by establishing the "Green to Teach" pathway.